My latest…..Bud

Another Source Opportunities in CA and WA

A. Collections Associate
Chef Works
Poway, California

Description:
Another Source's client, Chef Works, is recruiting a Collections Associate to join their team.

Here's a little about Chef Works and the position they are recruiting for:

Based in Poway, California, Chef Works is a world-renowned manufacturer of apparel and accessories for the culinary and hospitality industries. At their core, they help the world cook, serve, clean and bake in style and comfort. Chef Works' reach spans 60 countries on 6 continents, and their customers consist of leading hotel chains, restaurant chains, culinary institutions, industry suppliers and retailers.

Chef Works encourages a collaborative company culture where teamwork remains paramount to the success of the organization. This fulltime position offers competitive salary, full benefits and bonus structure.

Overall:
Performs routine accounts receivable and collection functions following established procedures. Primary focus is in making and receiving collection calls.

Essential Functions:
1.Makes and receives collection calls. Answers questions and assists in setting up payment arrangements. Contact will be made via telephone, written correspondence, email, and/or fax:
0 Enters record of contact and communication into collections system
0 Sends copies of invoices and other documentation as required.
2.Follows up to ensure payment is received. Communicates payment resolution to cash receipts ensuring payments are applied correctly.
3.Works with Sales and Client Services team to research payment issues.
4.Assists with reconciling accounts and corrects misapplied payments as needed.
5.May be called upon to assist AR Manager or Controller on special projects, which could include analysis, report generation or customer contact.
6.Meets productivity and quality standards for the Accounts Receivable/Payable Associate II.
7.Upholds Chef Works Core Values

Minimum Qualifications:
1.High school diploma or equivalent experience, some college course work preferred.
2.Experience must include at least 6 months in making collection calls and working directly with customers:
0 Preferred two to five years progressive general accounting experience to include Accounts Receivable, Accounts Payable and State Sales Taxes.
3.Demonstrated computer proficiency in general PC operations and in a Windows 2007 or above environment. Experience must include: data entry into ERP/MRP systems to include look up and the ability to navigate menus (AccPac preferred) and Excel to include the creation, maintenance and troubleshooting of spreadsheets. Use of Microsoft Outlook software.
4.Demonstrated proficiency in the following: problem solving, organizational skills, negotiation, attention to detail, multi-tasking, strong organizational skills, strong verbal, written and interpersonal communication skills.
5.Ability to follow through on tasks to completion and willingness to ask questions when necessary.
6.Ability to work effectively in a team-based, fast-paced environment.
7.Ability to work independently with limited supervision.

Physical Requirements:
Occasional lifting of 10 or less (less than 5% of the time) generally at waist level, some above/below waist, none above shoulders. Must be able to do desk work, which includes computer work for extended periods of time. Requires extensive use of the telephone.

Keywords: Customer service, collections representative, collections agent, collections specialist, account representative, accounts receivable associate, accounts receivable specialist, accounts receivable clerk, accounting assistant, accounts receivable analyst, AR, billing specialist, accounting clerk, bookkeeper, credit specialist, credit analyst

B. Accounting Specialist
Sterling Realty Organization
Bellevue, Washington

Description:
Another Source's client, Sterling Realty Organization, is recruiting an Accounting Specialist to join their team.

Here's a little about Sterling Realty Organization and the position they are recruiting for:

Founded in 1912, Sterling Realty Organization (SRO) is a locally owned company specializing in the development and management of real estate. Members of the 3rd and 4th generation remain active in the business and ownership now reaches into the 5th generation.

The company focuses on maintaining its foundation of a highly collaborative and professional environment where employees care for one another and both internal and external relationships are paramount to success.

This is a full time position offering competitive compensation, commuter assistance and excellent benefits including employer sponsored health benefits, 401k with a solid matching plan, and generous PTO.

Job Duties

Accounts Payable:
•Process Semi-Monthly Accounts Payable in Spectra (2nd & 4th Wednesday):
0 Collect, Code, and Key Check Requests, Print Checks & Prepare Wells Fargo Verification
0 Stuff Envelopes for Mail & Distribute Checks
0 Invoice Tenants as Needed, Mail Monthly Statements as Needed
•Process Same Day Check Requests & Prepare Wells Fargo Verification
•Process Utilities:
0 Track in Log Book, Verify Reasonableness, Code & Key Check Requests
0 Invoice Tenants and Calculate Extra HVAC
0 Contact Utility Provider of Tenant Changes, Missing Invoices
•Update Recurring Entries Monthly
•Enter Auto-Withdrawal Log in Spectra
•Deposit Reimbursement Check for Sterling Self Storage
•W-9 Tracking
•SRO Credit Information Requests

Company MasterCard:
•Process Individual Account Statements, Verify, Code, and Enter Journal Entry
•Coordinate Charge Limits Reached as Needed

Daily Deposit:
•Process Bank Deposit – Scan to Wells Fargo & Public Files

•12/31 Bank Deposit

ACH:
•Preparation of ACH Reimbursement as needed

Accounts Receivable:
•Apply Tenant Payments
•Email Property Managers & Tenants regarding their Account
•Prepare Delinquent Report & Delinquent Report Notes

Other Accounting Functions:
•Campus 1611 Copier Invoicing
•Petty Cash Reconciliation

Payroll:
•Backup

Other Projects:
•Miscellaneous Projects as Assigned

Minimum Requirements:
•Relevant experience within accounts payable, accounts receivable or payroll
•Proficient in Microsoft Office, in particular MS Excel
•Experience in accounting software
•College degree or professional certification preferred

Keywords: Bookkeeper, Bookkeeping, Accountant, Accounting Associate, Accounting Assistant, A/R, AR, AP, A/P, Accounts Receivable Specialist, Accounts Payable Specialist

Emily Otewalt
Recruiting Assistant
emily@anothersource.com

$$$

•Assists with the preparation of new hire paperwork. Collaborates with IT and hiring managers to ensure new employees are fully equipped to perform work on their first day

Minimum Qualifications:
•Bachelor’s degree or equivalent combination of two-year college education and two years related experience is required
•Ability to handle multiple tasks simultaneously in a fast-paced environment and work both independently and in a team environment
•Excellent attention to detail, Excellent customer service skills
•Proficiency in Microsoft – Outlook, Excel, Word, PowerPoint

Required experience:
•Administrative: 1 year

B. HR Coordinator
Suna Solutions Inc.
San Diego, CA
$16 an hour
Full-time

We have an exciting HR Coordinator Role for a large staffing company in the Del Mar Area. This is a great opportunity for recent grads that want some exposure to HR.
You will be working carefully with payrolling, onboarding and audits.

Required education:
•Bachelor's

C. CTR Clerk
Suna Solutions Inc.
San Diego, CA
$17 an hour
Job Type: Full-time

Are you looking for a rewarding career with an entrepreneurial diagnostics company? Through advanced statistical techniques, this leading company is changing the way cancer is understood.
This innovative company has an immediate need for a Certification and Training Registry Clerk. This CTR Clerk’s primary responsibility is to provide accurate tracking and submission of the CTR. This individual will team with the sales department, compliance and supporting departments to employ a unified approach. This is a great opportunity for the right candidate to start in an entry level position and grow with a leading company.
Responsibilities
•Generate, distribute and collect monthly/quarterly client letters
•Compile and maintain CTR documentation per company requirements
•Submit documentation to Compliance Officer per company requirements on a routine basis
•Enter any missing CTR information into internal system
•Maintain and distribute various sales reports
•Provide management team monthly updates
•Performs all other assigned duties as directed by supervisor

Qualifications
•BS or BA degree preferred
•STRONG Excel knowledge is a must
•Detail oriented, fast learner with ability to apply knowledge of testing, operations, sales strategies and customer support philosophies

Required education:
•Bachelor's

Required experience:
•Excel: 1 year

Heather (White) Henderson
Recruiter
HHenderson@suna.com

$$$

At Fidelity, we are focused on making our financial expertise broadly accessible and effective in helping people live the lives they want. We are a privately held company that places a high degree of value in creating and nurturing a work environment that attracts the best talent and reflects our commitment to our associates.

Nichole Bridges
Sr. Talent Acquisition Consultant
nicholehubbard@gmail.com

$$$

•Located in the San Francisco Financial District, conveniently near Montgomery Street BART
•Comprehensive benefits and perks

Anna Selina
Executive Search
aselina@lendingclub.com

$$$

•Facilitate on-boarding of and mentor new sales support staff.
•Keep informed of all origination, processing, underwriting and closing requirements for both company and investor guidelines.

Other Related Duties:
•Maintain a professional image and standards consistent with company policies and procedures.
•Participate in and contribute to Company training initiatives as needed.
•Communicate the company's goals and initiatives to team members.
•Ability to maintain flexible working hours including some late week nights to 8pm AZ,MST as well as Saturday hours as needed.
•Performs other related duties as assigned.

Supervisory Responsibilities:
•Manages staff and carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

B. Mortgage Loan Closer
ID: 2016-5333
Freedom Mortgage Corporation
Job May be Located; Ontario, Carlsbad, CA

Overview:
Freedom Mortgage Corporation, a full-service direct lender founded in 1990, has an excellent opportunity for a dynamic professional to join one of the nation's leading mortgage companies. Freedom Mortgage is a privately held, mortgage lender and servicer, licensed in all 50 states, with 8 operation centers nationwide.

Freedom Mortgage is a member of the Mortgage Bankers Association, the National Association of Mortgage Brokers, and is the #1 largest issuer of FHA/VA GNMA securities nationwide. Currently, we have over 5,200 employees, we are funding over 6 billion dollars in loans a month and we have a servicing portfolio of over 100 billion dollars.

Freedom is characterized by an energetic, creative staff, and cutting edge technology. Our IT and processing systems allow us to approve and process mortgages quickly without jeopardizing quality. We have cultivated a fun team environment where there is opportunity to learn and develop within both the company and your career. With hard work, you'll reap benefits both professionally and personally.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned:
•Reviewing HUDs.
•Must have current knowledge of RESPA and TILA guidelines
•Must have experience preparing mortgage closing documents for Conventional, VA and FHA loan programs
•Must maintain a high level of productivity while not sacrificing quality
•Excellent verbal and written communication skills
•Review Case Number Assignment, Title Commitments, Insurance Policies, PMI Certification and all loan documents for accuracy. Closer must review each file for completeness and accuracy to ensure compliance with underwriting, government, investor and company requirements.
•Maintain open lines of communication with all parties to obtain loan status information. Provide timely communications regarding closing status as appropriate.
•Ensure all loans are closed in strict accordance with all guidelines
•Understand and adhere to all existing and/or changes to internal or external guidelines, processes and procedures as soon as they are implemented.
•Responsible for preparing and verifying final figures
•Coordinating closings with title companies
•Calculate Payoffs

Job Requirements:
•Computer knowledge with Microsoft Excel, and different LOS systems.

•Strong knowledge in reading title app
•Current recent working knowledge of RESPA 2010, HMDA and Appraisal Independence Requirements (AIR)
•Experience preparing loan documents and funding
•Minimum two years' experience as a closer or funder
•Must have experience preparing mortgage closing documents for Conventional, VA and FHA loan programs
•Excellent verbal and written communication skills
•Must have the ability to calculate a payoff demand statement
•High school diploma or equivalent required
•Ability to work in a high paced environment, recognizes and acts on changing priorities
•Ability to work extensive hours during high volume
•Demonstrated analytical skills
•Prioritization skills
•Positive attitude and team-oriented spirit

C. Customer Care Research Specialist
ID: 2016-5329
Freedom Mortgage Corporation
Ontario, CA

Overview:
Freedom Mortgage Corporation, a full-service direct lender founded in 1990, has an excellent opportunity for a dynamic professional to join one of the nation's leading mortgage companies. Freedom Mortgage is a privately held, mortgage lender and servicer, licensed in all 50 states, with 8 operation centers nationwide.

Freedom Mortgage is a member of the Mortgage Bankers Association, the National Association of Mortgage Brokers, and is the #1 largest issuer of FHA/VA GNMA securities nationwide. Currently, we have over 5,200 employees, we are funding over 6 billion dollars in loans a month and we have a servicing portfolio of over 100 billion dollars.

Freedom is characterized by an energetic, creative staff, and cutting edge technology. Our IT and processing systems allow us to approve and process mortgages quickly without jeopardizing quality. We have cultivated a fun team environment where there is opportunity to learn and develop within both the company and your career. With hard work, you'll reap benefits both professionally and personally.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The Research Specialist is responsible for the processing of Customer Care related tasks including but not limited to: borrower written correspondence, borrower statements/letters, payoff quotes, credit bureau reporting, credit disputes and research.
•Process all aspects of borrower incoming and outgoing correspondence.
•Assist in the generation of all outgoing borrower statements, letters and notifications.
•Handles research processes for Customer Care Department.
•Process all incoming Servicing inquiries from internal Freedom Mortgage employees.
•Experience in written communication.
•Responsible for credit bureau reporting and disputes.
•Fiserv experience is a plus

Job Requirements:
•To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

Education and/or Experience:
•Some College/Associates Degree or equivalent from two-year College or Technical School; or six (6) months to one (1) year related experience and/or training; or equivalent combination of education and experience.
•Experience in a mortgage servicing environment

D. Loss Mediation Mitigation Specialist
ID: 2016-5322
Freedom Mortgage Corporation
Ontario, CA

Overview:
Freedom Mortgage Corporation, a full-service direct lender founded in 1990, has an excellent opportunity for a dynamic professional to join one of the nation's leading mortgage companies. Freedom Mortgage is a privately held, mortgage lender and servicer, licensed in all 50 states, with 8 operation centers nationwide.

Freedom Mortgage is a member of the Mortgage Bankers Association, the National Association of Mortgage Brokers, and is the #1 largest issuer of FHA/VA GNMA securities nationwide. Currently, we have over 5,200 employees, we are funding over 6 billion dollars in loans a month and we have a servicing portfolio of over 100 billion dollars.

Freedom is characterized by an energetic, creative staff, and cutting edge technology. Our IT and processing systems allow us to approve and process mortgages quickly without jeopardizing quality. We have cultivated a fun team environment where there is opportunity to learn and develop within both the company and your career. With hard work, you'll reap benefits both professionally and personally.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
This position is responsible for attending in person and over the phone mediations with various courts, judges and attorneys. The Loss Mitigation Mediation Specialist will have to discuss all loss mitigation options the borrower was reviewed for and explain why they did or did not qualify. Individual will need to understand all investor requirements and balance them in a fast-paced legal setting.

Essential Job Functions:
•Responsible for the attendance of mediation hearings with the various courts to ensure workout option shave been exhausted. Must maintain the accounts they are responsible for on a daily basis.
•Utilized judicial processes and protocols for state mediation procedures.
•Must appear in conference calls or in person trials and/or mediations in the county where the foreclosure or mediation is filed.
•According to investor guidelines, represent Freedom Mortgage in various loss mitigation workouts.
•Interact with judges, court-appointed mediators, opposing counsel, borrowers and Freedom Mortgage retained counsel to resolve delinquencies through loss mitigation.
•Maintain business records within Fiserv, emails and other business systems to capture account activity.
•Through conference calls or in writing determine solutions to resolve delinquent accounts.
•Respond to phone call from attorneys and other interested parties.
•Responsible for delivering workouts per investor guidelines approval or denials.

Job Requirements:
To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job. Experience with MS Office, thorough understanding of all government collection laws including Fair Debt Collection Act and ECOA. NMLS license with experience in Mortgage Servicing and Mediation.

Education and/or Experience:
Bachelor's degree (B.S.) from a four-year College or University. Experience using Microsoft Excel. Travel: Must be able to travel to mandatory mediations, including overnight stays.

We offer competitive salaries, an excellent benefit package including medical, dental, vision, and (401k)!

Tina Singleton
Regional Sales Recruiter
tina.singleton@freedommortgage.com

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Mortgage Banker
ID 2016-4423
Freedom Mortgage Corporation
Eugene, OR

Overview:
Freedom Mortgage Corporation, a full-service direct lender founded in 1990, has an excellent opportunity for a dynamic professional to join one of the nation's leading mortgage companies. Freedom Mortgage is a privately held, mortgage lender and servicer, licensed in all 50 states, with 8 operation centers nationwide.

Freedom Mortgage is a member of the Mortgage Bankers Association, the National Association of Mortgage Brokers, and is the #1 largest issuer of FHA/VA GNMA securities nationwide. Currently, we have over 5,200 employees, we are funding over 6 billion dollars in loans a month and we have a servicing portfolio of over 100 billion dollars.

Freedom is characterized by an energetic, creative staff, and cutting edge technology. Our IT and processing systems allow us to approve and process mortgages quickly without jeopardizing quality. We have cultivated a fun team environment where there is opportunity to learn and develop within both the company and your career. With hard work, you'll reap benefits both professionally and personally.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

RETAIL LOAN OFFICER
•The Loan Officer is responsible for proactively soliciting new residential mortgage business and sells current Freedom Mortgage's products to meet established loan quality and production goals.
•Establishes, develops and maintains client referral relationships with Realtors, builders, Developers, and sales calls on potential or existing customers in order to develop new business and/or retain existing business.
•Keeps informed on trends, changes and developments in the local real estate market.
•Keeps up with what competitors are doing by keeping up-to-date with changing rules, regulations and guidelines from FHMA, FHLMC, FHA, and VA in addition to other investors and agencies.
•Keeps informed of all origination, processing, appraisal, underwriting and closing requirements for both company and investor guidelines pertaining to both governments insured and privately insured mortgages.
•Negotiates price, terms and conditions with mortgagors.
•Responsible for the overall customer interaction and interface with all parties involved on each individual loan that is originated from application to closing including, but not limited to: counseling and prequalifying potential home buyers; taking complete and accurate applications; obtaining all necessary support documents along with the appropriate fees and lock-in information; overseeing the loan status to all interested parties; and obtaining loan documentation after closing as directed by corporate or senior management.
•Maintains a professional image and standards consistent with company policies and procedures.

Qualifications:
To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.
•Must have a current and active NMLS in good standing
•Must have State Licensing

Education and/or Experience:
Bachelor's degree (B.A.) from four-year College or University; or one to two years related experience and/or training; or equivalent combination of education and experience as loan originator.

Language Skills:
Ability to read and comprehend instructions, correspondence, memos, and work place policies. Ability to analyze,interpret general business periodicals, professional journals, procedures and governmental regulations. Ability to write professional correspondences. Ability to write routine business reports. Ability to speak effectively with other employees and/or customers. Ability to present formal information in one-on-one and small group situations to customers and employees. Ability to present information and respond to questions from groups of administrators, managers, employees, customers and/or the general public.

Jason Plazola
Regional Recruiter
Jason.Plazola@freedommortgage.com

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•5+ or more years' experience as a Senior FP&A Analyst in a publically traded company with over $400M annual revenue, ideally within a consumer products company
•Ability to independently conceive and construct financial models
•International corporate FP&A consolidation experience, ideal
•Champion annual budgeting process, templates and outcomes
•Make timely decisions and draw appropriate conclusions from analysis of the business and financial information available
•Skilled in the identification and analysis of business trends
•Lead and partner with internal team in the forecasting process for assigned internal customers
•Provides critical thinking in approaching and addressing financial analysis, modeling and reporting needs
•Demonstrated experience successfully acting as an internal consultant and educator, providing ongoing guidance and formal training for internal customers
•Basic knowledge of U.S. GAAP and SOX regulations

Education Completed:
Bachelor Degree in business Bachelor's Degree in Accounting, Economics, Finance or Mathematics. MBA, highly desirable

Systems:
Advanced Excel, knowledge of Cognos Finance and BI, or similar financial reporting, forecasting and planning applications.

Rachelle Snook
Global Talent Acquisition Manager
rsnook@wd40.com

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Your company/organization must be actively recruiting for open positions.

Brochures, job descriptions, yers, and business cards are great tools for job seekers to keep in contact with you and learn more about your company/organization, feel free to bring any outreach and marketing
material that you would like to provide to the job fair attendees.

For Information:
Contact Terry Gaiter, Local Veterans
Employment Representative
New Mexico Workforce Connection
Oce: 575.524.6250 ext. 1026
Email: Terry.Gaiter@state.nm.us
LAS CRUCES
NO COST TO
PARTICIPATE

Register today by:
calling 575.524.6250 or
online at the web address listed below.
www.dws.state.nm.us/Hire-Veterans-Job-Fair

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- Prepare assessments involving possible security violations and initiates measures to correct security deficiencies.

Qualifications:
- This position requires a BA or BS degree and at least 5 years of experience with industrial security, NISPOM, COMSEC programs, clearance processing, document control, and physical security; or equivalent combination of education and experience.
- Must possess and maintain a Top Secret clearance.
- Previous experience as an FSO is required.
- Must be proficient with JPAS, EQIP and DIAS.
- Must have experience implementing NISPOM requirements.
- M ust be able to be on-call and available to support after hours for urgent issues.
- Must have s trong interpersonal skills to interface with both corporate and government management, and facilitate solutions that meet multiple demands and priorities.
- Must have experience in development and implementation of security education, training and awareness programs.
- Previous experience as a COMSEC custodian, including managing a COMSEC account, briefings, inventory, audits, equipment, and database is required.
- Must have excellent written and oral communications skills.
- Must be proficient with Microsoft applications.
- Ability to develop, implement and manage a formal Information Systems Security Program is a plus.

For over 45 years, Linkabit employees have enjoyed the opportunity to grow their careers and make an impact as we execute our mission to be the premier communications and signal intercept solutions provider for those who protect freedom around the globe.

B. Program Security Specialist
L-3
Carlsbad, CA
Full time

Job Description:
L-3 PHOTONICS requires an experienced Program Security Specialist with knowledge, skills and abilities in the Sensitive Compartmented Information (SCI) arena.

Program Security Specialist’s adhere to and implement government and/or company security requirements associated with performance on classified contracts at the Top Secret/SCI and collateral levels. The successful candidate will perform duties as a Contractor Program Security officer (CPSO) responsible for establishing, implementing and managing all security requirements and procedures associated with their assigned programs/compartments.

Responsibilities:
The CPSO is accountable for day-to-day implementation and coordination of compartmented security practices as outlined in customer security manuals and security classification guides. The CPSO communicates with customers to obtain rulings, interpretations, and approved deviations for compliance from government customers/regulations. Prepares manuals and/or establishes procedures for handling, storing, and recordkeeping of classified material. Assists staff members in the processing of individuals for personnel security clearances/special accesses; and provides for secure area visit and/or entry control. The CPSO conducts security awareness training and education classes, and provides initial and recurring security briefings; investigates security violations and prepares reports specifying preventative action to be taken. Acts as the physical security focal point in secure area build-outs; and may perform COMSEC custodian duties. Candidate must be able to work closely with government security counterparts, internal/external program managers, and other industry customers/partners to ensure program success. May serve as a COMSEC custodian.

Qualifications:
- Ability to obtain and retain a TS/SCI Clearance
- 3-5 years SCI program security experience
- Bachelor's Degree or equivalent job related experience
- In-depth understanding of DCID/ICD directives and the National Industrial Security Program Operating Manual (NISPOM)
- Excellent problem solving skills and the understanding of unique security needs for technology integration processes and procedures.
- Ability to multi-task and perform well as a team player in a challenging up-tempo environment
- Excellent communication and interpersonal skills a must

Lily Phimphrachanh
Recruiting Supervisor
lily.phimphrachanh@l-3com.com

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•Performs other duties as assigned or required.

Job Qualifications:
• Typically requires a Bachelors, Masters or PhD in engineering, science or a related technical field as well as thirteen or more years of progressively complex program administration experience with at least seven of those years managing programs. May substitute equivalent experience in lieu of education.
• Must demonstrate extensive technical expertise and application of program management principles, concepts, and practice as well as comprehensive program management and leadership skills including organizing, planning, scheduling, and coordinating workloads to meet established deadlines or milestones.
• Must be able to develop solutions to complex problems that require coordination of technologies across program requirements.
• Must have strong communication, leadership, presentation, and interpersonal skills are required to enable an effective interface with other departments, all levels of management, professional and support staff, customers, potential customers, and government representatives.
• Must be customer focused, must be able to work on a self-initiated basis and in a team environment, and able to work extended hours and travel as required.

Desirable experience qualifications include:
• Nuclear fuel cladding technologies, development and fabrication.
• Transitioning a development effort into higher rate fabrication and on into production.
• Fabrication and production of nuclear fuel assemblies.
• Working with advance materials such as silicon carbide.
• Development and fabrication in an NQA-1 QA standard environment.

Chris Gladheim, SPHR
Sr Director Talent Acquisition
chrisgladheim@gmail.com

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Education/Experience:
•A degree in Computer Science/Information Technology, Engineering, Administration, Science & Technology or equivalent.
•Customer facing experience in sales or support roles.
•Knowledge of commercial airline crew planning operations is advantageous.
•Global travel to customer locations.

Knowledge, Skills, & Abilities:
•Solid communication skills in proposal preparation and presentations
•Able to identify pain points and opportunities for customers and propose solutions that will deliver significant business value
•Creative problem solving capability and have strong analytical and listening skills
•Experience in Python and Jeppesen/Carmen RAVE language is highly advantageous, but not required
•Frequent travel will be a key component of this role.

(Relocation may be available with this position) (Working remote may be available with this position)

Jeppesen offers a competitive salary, a comprehensive selection of benefit options, including 401(k) with company match.

B. Web Marketing Specialist 4
Jeppesen Sanderson Inc. (A Boeing Company)
Greater Denver, CO Area

Summary:
Responsible for planning, managing and delivering the global digital content marketing strategy. Work is done with guidance from the Senior Manager of Content Marketing, as well as the Marketing Channel Strategist and the Senior Manager of Product Marketing, in partnership with the full Content Marketing Team and selected vendors. This position is responsible for determining the relevant messaging and content to be communicated through B2B and B2C online marketing and programs, to ensure that the business is fully benefiting from the most current digital trends and capabilities to grow and support the global revenue goals. This position is also responsible for identifying, tracking and reporting KPIs that help identify success or the need to course correct.

Online marketing and programs include product and content marketing websites, microsites, outbound and third-party email campaigns, lead generation programs, customer outreach that is web based, SEO / SEM, Facebook and LinkedIn pages and groups, social media for all market segments and geographies, web vendor relationships and overall web strategy. The candidate must demonstrate success in employing a forward-looking strategy designed to stay ahead of the curve in a rapidly changing technology environment, and be budget / business savvy.

Essential Functions:
•Plans, manages and delivers the global digital content marketing strategy, with guidance from leaders from Content, Channel Strategy and Product Marketing.
•Collaborates with internal stakeholders to ensure a deep understanding of the business priorities, goals, branding, strategies, challenges, and opportunities that feed the overall content marketing strategy.
•Determines the relevant messaging and content to be communicated through B2B and B2C online marketing and programs.
•Develops content marketing campaigns and content to support the launch of new products and releases and manage the cross-functional implementation of the plan.
•Identifies, tracks and reports KPIs that help identify success or the need to course correct. These are derived from the available marketing automation, Adobe Analytics and Salesforce analytics tools, as well as sales and product results and feedback.
•Develops partnerships and relationships with internal customers, stakeholders, peers, and direct reports in favor of a fully coordinated and transparent service. Builds strategic partnerships with external agencies and organizations to advance Digital Aviation's position on key issues.
•Keeps up-to-date on the latest content marketing strategies for websites, microsites, outbound and third-party email campaigns, lead generation programs, customer outreach that is web based, SEO / SEM, Facebook and LinkedIn pages and groups, social media for all market segments and geographies, web vendor relationships and overall web strategy.
•Ensures that the business is fully benefiting from the most current digital trends and capabilities to grow and support the global lead generation and revenue goals.

Education/Experience:
•Bachelor’s degree in business, marketing, communications, public relations, technology or a related field of study and typically 9 or more years of related work experience or an equivalent combination of education and experience. Experience in aviation, digital and content marketing, and web strategy and development strongly preferred.

Knowledge, Skills, & Abilities:
•Ability to accomplish results through a collaborative working relationship with all levels and responsibility areas throughout the organization, including marketing leaders, sales and product subject matter experts and stakeholders, and sales operations, as well as the Creative Services, Product, and Content Marketing teams, and selected digital and creative vendors.
•Develops solutions to complex problems that require ingenuity and innovation. Ensures solutions are consistent with organization objectives.
•Distills numerous strategic and tactical requests and priorities to a strategy and metrics that can be delivered and measured with existing resources, and that will help drive the priority business product and sales goals.
•Works on complex issues where analysis of situations or data requires an in-depth knowledge of the company. Participates in corporate development of methods, techniques, and evaluation criteria for projects, programs and people. Ensures budgets and schedules are met.
•Regularly contributes to the development of new job practices, techniques, and standards. Recognized as a subject matter expert within the department/organization.

(Relocation may be available with this position)

Jeppesen offers a competitive salary, a comprehensive selection of benefit options, including 401(k) with company match.

All job offers are contingent upon successful completion of drug screen and background verification.

Timothy Chavez
Sr. Corporate Recruiter
chav4@msn.com

$$$

Swiss Screw Machine Operator
PEAK Technical Staffing
Escondido, CA
$16 an hour
Job Type: Full-time

Peak Technical has an immediate need for a Swiss Screw Machine operator.

Job Description:
•Ability to set-up Screw Machines
•Ability to deburr own parts
•Experience in inspecting production
•Cleaning and maintaining CNC Machine

Minimum Qualifications
•CNC Lathe experience preferred
•High School or GED
•Self motivating with attention to detail
•Good hand eye coordination

•1+ Year Experience with Swiss Screw Machine

Laura Zacarias - San Diego
Staffing Manager
LauraZacarias@Peaktechnical.com

$$$

Education:
• High school diploma or equivalent required
• Bachelor’s degree preferred

B. Supervisor Production
Illumina
San Diego, California
Full time

Position Summary:
Provide effective leadership and supervision for production personnel on a high throughput biotechnology production line. We currently have 2nd (2:00-10:30p) and 3rd shift (10:00-6:30a) openings.

All About You

Responsibilities:
•Oversee production in Oligo Manufacturing, San Diego
•Production

Ensure production schedule goals are met:
•Coordinate with Planning to set production priorities
•Schedule and manage resources
•Facilitating efficient shift changeovers
•Track and report adherence results ; maintain performance metrics
•Coordinate with Quality, Engineering, Shipping, and Manufacturing groups to deliver results
•Coordinate with LCM, Quality, and other groups to resolve production delays, identify root cause and implement corrective actions.
•Coordinate with R&D to schedule product development and new product introduction activities into the production schedule

Inventory Control:
•Maintain inventory compliance
•Execute cycle counts, investigate variances
•Identify root cause and corrective actions to address inventory variances, either through cycle counting or material issues to work orders.

Quality:
•Ensure review of travelers and batch records are completed correctly on a timely basis
•Train employees and maintain employee training records
•Create and revise work instructions, train technicians on the proper use of these documents

Safety:
•Lead safety team
•Ensure safety requirements are being met
•Coordinate with EH&S to achieve safety goals

Leadership:
•Teambuilding
•Talent Acquisition activities which include identifying needs of the department, justification for budget to fill positions, coordinating with HR to market the position, review resumes, conduct interviews and identify and recommend a candidate as the potential hire, and employee orientation to the department and company.
•Performance Management activities include setting performance standards, ensuring employees have appropriate and realistic job goals, providing ongoing feedback about employees’ performance, conducting performance appraisals, including assessing how the

employees have performed and how they can improve their performance, developing performance improvement plans if employees' performance is not adequate and providing rewards for employee accomplishments.
•Talent Development activities which include developing training plans with employees to ensure they have the necessary expertise to successfully perform their jobs, provide ongoing guidance to employees, and career counseling to help employees develop and advance in their careers

Regulatory:
•Ensure compliance to FDA/ISO regulations
•Maintain audit readiness
•Coordinate with Quality to achieve goals
•Drive towards continual improvement

Other duties as may be determined by Management.

All listed tasks and responsibilities are deemed as essential functions to this position; however, business conditions may require reasonable accommodations for additional task and responsibilities.

Requirements:
•At least 3 years of supervisory experience and 5+ years of experience in a manufacturing and production environment required
•Demonstrated excellent communication, leadership and interpersonal skills
•Experience with manufacturing custom products
•Ability to work in a fast-paced, highly flexible manufacturing environment
•Medical device / diagnostics experience with ISO 13485 and FDA CFR Part 820
•Command of GMP regulations as they pertain to clinical diagnostic products and expertise in transitioning processes from R&D to a manufacturing setting
•Scheduling / planning / inventory control experience
•SAP experience a plus
•Automation experience a plus
•Preference given to third shift and/or 24/7 management experience

Education:
•Bachelor's degree required

Jennifer Lonergan
Recruiter
jlonergan@illumina.com

$$$

The CLG team includes Home Lending, Consumer Credit Card, Personal Loans and Lines, Direct Auto, Dealer Services, Commercial Auto, Retail Services and Education Financial Services including the professional services teams that partner with these businesses - Human Resources, Finance, Credit Risk, and Compliance & Operational Risk.

Join the #1 Mortgage originator and servicer (Source: Inside Mortgage Finance)

Our Mortgage Origination team builds strong relationships with consumers and referral partners to help our customers reach their personal and financial goals through homeownership.

Wells Fargo Home Mortgage is the nation’s leading mortgage lender. We are driven to provide exceptional home loan service to consumers and business partners. With a strong, nationwide branch network, we strive to offer the very best platforms, technology, tools, and compensation. At Wells Fargo, we foster an inclusive, customer focused work environment where innovation is encouraged and performance rewarded. We invest in you, develop your talents, and help you maximize your potential. If we want to be successful in today's world, we must be as diverse, in every respect, as the customers and communities we serve.

We have an immediate opening for a Home Mortgage Consultant (HMC). This individual is responsible for producing high quality loans that meet Wells Fargo Home Mortgage guidelines by building relationships with realtors, builders, financial professionals, bank stores, past customers and other nontraditional sources, while providing excellent customer service. Strong sales and organizational skills are essential. Bi-lingual job seekers are encouraged to apply.

Additional Duties Include:
•Develop knowledge of company products, policies and procedures, and underwriting requirements
•Understand real estate appraisals, title reports, and real estate transactions
•Inform prospective and existing customers of WFHM programs, rates, policies, underwriting requirements, and loan procedures
•Analyze detailed financial and credit data, matching customer needs with an appropriate loan program and level of risk
•Receive customer applications, quote the rate and points, and complete follow-up activities with the registration lock-in
•Develop and maintain a high degree of visibility for WFHM in the marketplace
•Perform miscellaneous duties as needed and required

This SAFE position has customer contact and job duties which may include the offering/negotiating of terms and/or taking an application for a dwelling secured transaction. As such, this position requires compliance with the S.A.F.E. Mortgage Licensing Act of 2008 and all related regulations. Ongoing employment is contingent upon meeting all such requirements, including acceptable background investigation results. Individuals in a SAFE position also must meet the Loan Originator requirements under Regulation Z (LO) outlined in the job expectations below.

Required Qualifications:
•1+ year of sales experience in financial services, outside sales experience, or a combination of both

Desired Qualifications:
•Basic Microsoft Office skills
•Documented retail residential mortgage fundings over the past 12 months referred primarily from established, local, external sources
•A BS/BA degree or higher
•Customer service experience
•Mortgage industry experience
•Excellent verbal, written, and interpersonal communication skills
•Knowledge and understanding of sales prospecting and generating referrals
•Bilingual speaking proficiency in Spanish/English

Job Expectations:
•This position requires SAFE registration at the time of employment. Wells Fargo will initiate the SAFE registration process immediately after your employment start date. The Nationwide Mortgage Licensing System (NMLS) web site

(http://fedregistry.nationwidelicensingsystem.org) provides the MU4R questions and registration required for employment in this position.
•Individuals in Loan Originator (LO) positions must meet the Consumer Financial Protection Bureau qualification requirements and comply with related Wells Fargo policies. The LO qualification requirements include meeting applicable financial responsibility, character, general financial fitness and criminal background standards. A current credit report will be used to assess your financial responsibility and credit fitness, however, a credit score is not included as part of the evaluation. Successful candidates must also meet ongoing regulatory requirements including additional screening, if necessary.
•Ability to lift 20+ pounds
•Reliable transportation
•Ability to work nights, weekends, and/or holidays as needed or scheduled
•This position requires compliance with all mortgage regulatory requirements and Wells Fargo's compliance policies related to these requirements including acceptable background check investigation results. Successful candidates must also meet ongoing regulatory requirements including additional screening and required reporting of certain incidents.

Disclaimer
All offers for employment with Wells Fargo are contingent upon the candidate having successfully completed a criminal background check. Wells Fargo will consider qualified candidates with criminal histories in a manner consistent with the requirements of applicable local, state and Federal law, including Section 19 of the Federal Deposit Insurance Act.

Lori Lamb
Recruiter
lori.lamb@wellsfargo.com

$$$

Bethany Parthun
Sourcing Specialist, Talent Recruitment
bethanyp@evolutionhospitality.com

$$$

If during your time in the Coast Guard, you achieved the leadership position of Command Master Chief Petty Officer (CMC); Master Chief Petty Officer (MCPO); Senior Chief Petty Officer (SCPO); Chief Petty Officer (CPO); Petty Officer 1st Class (PO1); Lieutenant (LT); Lieutenant Commander (LCDR); Commander (CDR); Captain (CAPT), or Chief Warrant Officer (WO2 WO3 or WO4), you have the leadership experience and the skills that First Command values.

Crystal (Kelly) Johnson
Recruiting Specialist
CKelly@Firstcommand.com

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This is a great "2nd" commercial insurance job. The client is a well-respected large independent brokerage. This position is designed to provide you mentoring and support to help you advance your commercial insurance coverage knowledge, work on larger complex accounts, and start working towards your insurance designations such as your CISR, CPCU, or CIC. It is an excellent stepping stone allowing you to gain all of the skills to promote into an Account Manager role in the future. There are 3 new spots available due to growth in the department.

The company offers a great salary, benefits, and commitment to ongoing education and paid continuing education. You will be working on Sagitta in a paperless team setting.

Specific responsibilities include:
Provides direct support to the Commercial Account Managers. Key responsibilities include the accurate and timely issuance of certificates of insurance and maintenance of certificate files, management of databases to include policy information and coverage specification information. Individuals in this role will order, check and process endorsements as well as conduct audits, prepare data sheets for renewal marketing and prepare invoices. You will also prepare loss run reports, order insurance books.

The position requires at least 6 months of commercial lines service experience in either a brokerage or carrier setting or a couple of years of personal lines service experience with desire to move into commercial support, strong Excel and Word skills. Soft skills needed include strong written and verbal communication skills, accuracy, timeliness and ability to work quickly with a sense of urgency and be good with deadlines and multiple priorities. A WA P & C license is required.

To apply, email your resume to info@insuranceresourcing.com or call 425-298-0278.

Kary York
Insurance Consulting/Recruiting Specialist
kyork@insuranceresourcing.com

$$$

•High school diploma or GED is required.
•Minimum of 3 years of inventory control experience.

Preferred Skills and Experience:
•Bachelor’s Degree is highly preferred.
•ERP system experience (SAP, Oracle, etc.) is preferred.
•Excellent computer skills including Microsoft Office (Word, Excel, Outlook).
•Experience and understanding of inventory and kitting processes.
•Capability to operate a forklift and other related inventory equipment.
•Experience within the Aerospace, automotive, semiconductor, or electronic fields.

Additional Requirements:
•Ability to lift 25-30 lbs., lifting, standing, climbing, bending, grasping, sitting, pulling, pushing, stooping, stretching, and carrying are generally required to perform the functions of this position.
•Must be open to working all required shift hours, including overtime, and weekends, as needed.

B. CMM Programmer
SpaceX
Hawthorne, CA, United States
Full-Time

Responsibilities:
•Create, maintain and verify CMM programs used for the measurements of manufactured and supplied parts.
•Work in a cross-functional environment utilizing PC-DMIS programming skills as applied to an Articulating Romer ARM and CMMs.
•Analyze drawings, 3D models, and specifications while accurately interpreting the requirements contained therein.
•Work closely with Quality Assurance and Engineering staff to determine and address CMM requirements.
•Retain, sort and organize all programs created to ensure they are readily available and saved to the current revision (in close coordination with Quality Assurance supervision).
•Review and define data collection requirements as they are communicated via customer drawings (blueprints), models, work orders, purchase orders, and customer specifications.
•Performs documentation review and verification of certifications, specifications, and conformance to design and specification requirements.

Basic Qualifications:
•High school diploma or GED is required.
•Minimum of 3 years of precision mechanical inspection experience required.
•Minimum of 3 years of CMM experience required.

Preferred Skills and Experience:
•Aerospace precision inspection experience.
•CMM experience with MODUS software experience highly preferred.
•ISO 9001 / AS9100 experience.
•Romer Arm experience with Verisurf software.
•Solid computer skills in Microsoft Word, Outlook and Excel.
•DCC (Direct Computer Control) experience.
•Statistical process control experience a plus.
•Ability to detect design and drawing flaws.
•Ability to read and interpret engineering drawings and specification using ASME Y14.5. GD&T and skillful use of metrology tools and gauges.

Additional Requirements:
•Ability to lift 25 lbs., lifting, standing, climbing, bending, grasping, sitting, pulling, pushing, stooping, stretching, and carrying are generally required to perform the functions of this position.
•Must be open to working all required shift hours as well as overtime, weekends, and as needed.

Kevin Dich
Technical Recruiter
kevd101@gmail.com

$$$

24 Hour Fitness
Carlsbad, California
Full-time

The Member Care Specialist is responsible for providing exceptional customer support to the organization by assisting with a variety of different questions and concerns in an efficient and timely manner by taking ownership for first contact resolution. While performing the functions of this job, the Member Care Specialist will be required to interact with members, club personnel, off-site call center vendor employees and management as required.

ESSENTIAL DUTIES & RESPONSIBILTIES:
1. Member Service Resolution
• Resolve elevated member issues via phone, email, or mail by clarifying the nature of the complaint, determining the cause of the problem, selecting and expediting correction or adjustment, and following up to ensure satisfactory resolution.
• Utilize critical thinking skills and approved levels of discretion/empowerment to diffuse and resolve escalated issues.
• Utilize a variety of customer service software and operating systems to research and resolve member issues.
• Develop and maintain high level of knowledge of customer service inquiry, account maintenance and other internal systems.
• Provide recommendations to management for ways to enhance or improve procedures, processes and overall performance.
• Maintain essential knowledge base of company activities through company and new initiatives utilizing divisional organization charts, club listing, mail and marketing campaigns and agreement knowledge.

2. Vendor Relationship:
• Utilize daily reports to identify areas of training for call center agents and communicate to call center management teams
• Consult with contracted call center personnel and field management to ensure satisfaction and complaint resolution.
• Develop business relationships by fostering a spirit of cooperation with company related departments as needed to serve the needs of the field organization, members and contracted off-site call centers.

ORGANIZATION RELATIONSHIPS:
While performing the functions of this job, the Member Services Specialist interacts with members, team members, off-site call center vendor employees and management, and all levels of 24-Hour Fitness management. This role has no direct report.

REQUIRED QUALIFICATIONS

Knowledge, Skills & Abilities:
• Strong verbal and written communication skills.
• Excellent problem solving and reasoning skills while demonstrating accuracy and thoroughness.
• Ability to apply basic accounting and math principles to resolve complex billing and payment issues.
• Thorough knowledge of Microsoft Office applications; Outlook, Word and Excel.
• Ability to maintain focus in a changing and diverse environment; handle multiple assignments, prioritize tasks, and manage timelines.
• Establish priorities, work independently, and proceed with objectives with limited supervision.
• Demonstrate personal initiative and strive to continuously build knowledge and skill set.
• Ability to train others on new processes and procedures.

Language Skills:
• Ability to read English and interpret documents such as policy and procedure manuals, memorandums.
• Ability to write and speak (English) effectively for communication with individual members and all levels of other employees within the organization.

Communications Skills:
• Excellent written and verbal communications skills.
• Ability to listen attentively, speak/write clearly and informatively when communicating with members and team members, business vendors, and other outside agencies.

Reasoning Ability:
• Use independent judgment and discretion to resolve member issues.
• Ability to interpret a variety of instructions furnished in written, oral or schedule form.
• Ability to define problems, collect data, establish facts, and draw conclusions based on correspondence, calls and/or various computer screens along with numerous companies polices.

Minimum Educational Level/Certifications:
• High School Diploma or General Education Degree (GED).
Minimum Work Experience and Qualifications
• 4+ years of customer service in a senior or expert-level position with responsibility to resolve non-standard customer issues.

Katherine Saxton
Sr. Recruiter
katherinesaxton6@hotmail.com

$$$

Job ID: 1610059115
PDS Tech
San Diego (Otay Mesa), California
Full-Time
Pay $10.50/per hour
Hours: 11:00p.m. – 7:30a.m.

PLEASE DO NOT HAVE CANDIDATES APPLY ON-LINE:
- Please either have Candidates e-mail me their resume, or you can e-mail me (Pedro Gonzalez) their resume directly.
- Resumes need to have FULL LEGAL name as it appears on their social security card, address, telephone number and e-mail address.

Description:
PDS Tech is seeking a Production Worker for an open position in San Diego, California.

In your role, you will:

Job Description:
•Assembles fabricated parts at floor stations.
•Tests and calibrates parts and mechanisms to meet tolerances and product specifications.
•Uses hand tools and power tools to assemble units according to product specifications.
•Identifies units that fail tests or tolerance levels and repairs as necessary.

Qualifications:
•May be required to complete an apprenticeship and/or formal training in area of specialty.
•May require 0-2 years of experience in the field or in a related area.
•Has knowledge of commonly-used concepts, practices, and procedures within a particular field.

Qualifications:
Requires a high school diploma or its equivalent. May be required to complete an apprenticeship and/or formal training in area of specialty. May require 0-2 years of experience in the field or in a related area. Has knowledge of commonly-used concepts, practices, and procedures within a particular field.

More Details:
This position may require you to submit to and pass a drug test and/or background check. If this is a hands-on position, you may also be required to pass a safety and productivity examination.

PDS Tech, Inc. will comply with all applicable federal and state laws governing the use of such background checks and drug tests.

Founded in 1977, PDS Tech, Inc. is one of the nation's premier specialty staffing firms with 31 offices nationwide. We offer a full range of benefits including:
•Health insurance
•Paid holidays
•Weekly payroll
•Immediate 401(k) eligibility
•Completion Bonuses
•Training
•Please note availability of benefits may vary by position

PDS specializes in Engineering and IT arenas including Aerospace, Defense, Electronics, Telecommunications, Automotive, and Energy just to name a few. Our reputation, track record, and years of continuous growth reflect the commitment to quality that our employees and clients experience first-hand. To find out more about PDS, check out http://www.pdstech.com/

Pedro Gonzalez
On-Site Coordinator – San Diego
PDS Tech, Inc.
e-mail: pgonzalez@pdstech.com

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•All other duties as needed or required

Minimum Qualifications and Requirements:
•High school diploma or equivalent education
•6+ months of specialized experience
•Excellent verbal and written communication skills
•For new hires, must meet all FedEx Office employment qualifications in force at time of hiring
•For current FedEx Office team members, must meet hiring criteria for the position and transfer requirements as outlined in the Team Member Handbook

Essential Functions ESSENTIAL FUNCTIONS:
•Ability to stand during entire shift, excluding meal and rest periods
•Ability to move and lift 55 pounds
•Ability, on a consistent basis, to bend/twist at the waist and knees
•Ability, on a consistent basis, to communicate effectively with customers, vendors, and other team members
•Ability, on a consistent basis, to perform work activities requiring cooperation and instruction
•Ability, on a consistent basis, to function in a fast-paced environment, under substantial pressure
•Ability, on a consistent basis, to maintain attention and concentration for extended periods of time
•Ability, on a consistent basis, to work with minimal supervision
•Ability, on a consistent basis, to report regularly to work and maintain established business hours in order to support the FedEx Office business; regular attendance and/or reporting could include regular attendance at a physical location and/or maintaining established business hours depending on the scope and nature of the position

Quality Driven Management (QDM):
(Quality Driven Management strives to deliver market-leading customer experience, business excellence, and financial return through a Quality-oriented culture and day-to-day application of Quality science.)•Suggests areas for improvement in internal processes along with possible solutions
•Works with management to reduce company costs/wastes, and to optimize profitability in areas of responsibility
•Applies Quality concepts presented at training during daily activities
•Supports FedEx Office Quality initiatives

David Aldridge
Recruiter
david.aldridge@fedex.com

$$$

•Connect all of the pieces of initiatives by thinking end-to-end, while leveraging all available assets to solve problems and create value for both short and long horizons
•Anticipate, identify, document and manage key program risks, propose and drive appropriate mitigation and contingency plans
•Use exceptional cross-functional partnering skills with the ability to gain shared vision and "influence without authority " on challenging decisions and priority trade-offs. Partners include organizations who are driving the user experience, marketing, product development, external partnerships and others to deliver on key capabilities
•Anticipate, recognize, and work through resistance or setbacks, work well with others when conflicts arise, ensure alignment with objectives, find common ground and promote understanding of alternative viewpoints before driving for closure and cooperation

Qualifications:
•7+ years program management experience with focus on delivering cross-functional programs, multiple complex software application projects or analytics/business intelligence systems. Agile and PMI certifications are strongly desired
•Tableau 9.x desktop or Tableau site admin experience strongly preferred
•Analytics/business intelligence systems experience strongly preferred
•Driven, high energy, technically curious, adaptable, extreme attention to detail, very high level of personal accountability, a strong level of interpersonal communication skills and emotional intelligence skills
•Demonstrated ability to work in an extremely fast-paced environment, proactively driving cross-functional projects independently and building consensus without authority
•Excellent written and verbal communication skills including ability to convey appropriate level of information concisely given subject and audience. Communicate equally well with technical and non-technical personnel
•Preferably has experience working in an agile software development environment - delivering to a strategy via incremental releases with a blend of business and technical knowledge, and able to mentor, teach and implement into existing teams
•Self-starter who is able to demonstrate creativity given that little or no precedents may exist

Required experience:
•program management, Tableau, Agile: 7 years

Bianca Pouttu
Talent Acquisition Recruiter
bianca_pouttu@intuit.com

$$$

•Maintains contact with various trade schools and professional/community organizations that are involved in job placement/training activities
•Assists in the development of progress reports and program evaluation
•Creates, coordinates and/or provides work readiness workshops, mock interviews, and feedback to clients and Case Managers
•Assists clients with development of resumes, covers letters, applications and job search plans.
•Recruits, trains, and supervises employment services volunteers for workshop facilitator and other volunteer positions
•Provides research and writing assistance for Employment Services grant opportunities
•Other duties as assigned by supervisor

EDUCATION/YEARS EXPERIENCE:
High School Diploma or equivalent required. Bachelor's Degree in Business or related field preferred. Experience working with at-risk veteran population preferred. Any combination of training and experience which demonstrates ability to perform the duties as described; experience in job placement in either private or public agencies desirable.

LICENSES/CERTIFICATIONS
Must have reliable transportation and possess and maintain a valid California driver's license including proof of personal vehicle insurance coverage and insurability under the Company's insurance carrier standards.

ADDITIONAL REQUIREMENTS:
Must successfully pass a criminal background and exclusion/disbarment check, as well as successfully pass a pre-employment physical examination and drug screen.

Jason Cardenas
Veteran Employment Services
jcardenas@interfaithservices.org

$$$

Job Summary:
Respond and attend to guest repair requests. Communicate with guests/customers to resolve maintenance issues. Perform preventive maintenance on tools and kitchen and mechanical room equipment, including cleaning and lubrication. Visually inspect tools, equipment, or machines. Carry equipment (e.g., tools, radio). Identify, locate, and operate all shut-off valves for equipment and all utility shut-offs for buildings. Maintain maintenance inventory and requisition parts and supplies as needed. Communicate each day's activities and problems that occur to the other shifts using approved communication programs and standards. Display basic knowledge or ability to acquire knowledge in the following categories: air conditioning and refrigeration, electrical, mechanical, plumbing, pneumatic/electronic systems and controls, carpentry and finish skills, kitchen equipment, vehicles, energy conservation, and/or general building. Perform all surface preparation, painting, minor drywall and wood trim repair, light bulb and A/C filter replacement and the complete and thorough clean up of the painting or repair area. Test, troubleshoot and perform basic repair on all types of equipment, plumbing (e.g., plunge toilets and unclog drains), electrical components including lamps, cosmetic items, extension cords, vacuum cleaners, internet devices, replace electrical switches and outlets, and other guestroom items. Program TV's and perform general housekeeping and engineering-related inventory duties. Use the Lockout/Tagout system before performing any maintenance work. Perform repairs on interior and exterior landscaping as well as external landscaping sprinklers, Display basic computer skills including inputting air handler schedules and making temperature changes.

B. Maintenance
Job Number: 16001LU3
Marriott Hotels Resorts
San Diego, CA
Schedule Full-time
Job Category Engineering and Facilities Maintenance
Position Type Non-Management/Hourly

Description:
Marriott International portfolio of brands includes both JW Marriott and Marriott Hotels.

Marriott Hotels, Marriott International's flagship brand with more than 500 global locations, is advancing the art of hosting so that our guests can travel brilliantly. As a host with Marriott Hotels, you will help keep this promise by delivering premium choices, sophisticated style, and well-crafted details. With your skills and imagination, together we will innovate and reinvent the future of travel.

JW Marriott is part of Marriott International's luxury portfolio and consists of more than 70 beautiful properties in gateway cities and distinctive resort locations around the world. Our associates deliver sophisticated and warmly authentic service in a comfortable and luxurious atmosphere that cultivates fulfilling experiences for both our associates and our guests.

Job Summary:
Perform scheduled preventative maintenance in guest rooms (CARE, RPM, GCPM), meeting rooms, and/or public spaces as required, including flipping/inspecting mattresses, box springs and assembling bed frames, vacuuming behind and underneath furniture, spot cleaning carpets and upholstery, dusting, touch-up painting, touch-up furniture ensuring that all necessary hardware and appliances are present in the room and in working order, replacing light fixtures, and inspecting and repairing grout and caulking. Maintain, repair and clean all guest rooms in accordance with the property room preventative maintenance procedures and standard guidelines. Perform miscellaneous minor repairs such as tightening loose toilet seats, changing light bulbs, and patching holes in walls. Perform general cleaning of all guestroom surfaces to include tub, wall tile, hard floors, walls, windows, mirrors. Report any serious maintenance problems, unusual findings, or safety hazards immediately to the manager/supervisor.

C. Maintenance Supervisor
Job Number: 16001LV0
Marriott Hotels Resorts
San Diego, CA
Schedule Full-time
Job Category: Engineering and Facilities Maintenance
Position Type Non-Management/Hourly

Description:
Marriott International portfolio of brands includes both JW Marriott and Marriott Hotels.

Marriott Hotels, Marriott International’s flagship brand with more than 500 global locations, is advancing the art of hosting so that our guests can travel brilliantly. As a host with Marriott Hotels, you will help keep this promise by delivering premium choices, sophisticated style, and well-crafted details. With your skills and imagination, together we will innovate and reinvent the future of travel.

JW Marriott is part of Marriott International's luxury portfolio and consists of more than 70 beautiful properties in gateway cities and distinctive resort locations around the world. Our associates deliver sophisticated and warmly authentic service in a comfortable and luxurious atmosphere that cultivates fulfilling experiences for both our associates and our guests.

Job Summary:
Complete the life safety checklist, including the fire-pump run test and generator run test. Inspect fire sprinkler valves and alarm systems. Assist in development of disaster response protocols. Respond and attend to guest repair requests. Assist management in hiring, training, scheduling, evaluating, counseling, disciplining, and motivating and coaching employees.

Follow all company and safety and security policies and procedures; report any maintenance problems, safety hazards, accidents, or injuries; complete safety training and certifications; and properly store flammable materials. Ensure uniform and personal appearance are clean and professional, maintain confidentiality of proprietary information, and protect company assets. Welcome and acknowledge all guests according to company standards, anticipate and address guests’ service needs, assist individuals with disabilities, and thank guests with genuine appreciation. Adhere to quality expectations and standards. Develop and maintain positive working relationships with others, support team to reach common goals, and listen and respond appropriately to the concerns of other employees. Speak with others using clear and professional language. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance and heavier lifting or movement tasks with assistance. Move up and down stairs, service ramps, and/or ladders. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Enter and locate work-related information using computers. Perform other reasonable job duties as requested.

BECKY FRIBERG
human resource generalist
becky.friberg@marriott.com

$$$

•Provides technical expertise, direction, and oversight on day to day operations. Develops and maintains technical infrastructure and landscape for SAP environment and helps reduce cost of SAP operations. Supports demand management process through release and cutover oversight and ensures alignment with enterprise security policies. Acts as escalation point for problem resolution and prioritization. Assists IT partners with all functional and technical SAP upgrades. Participates in architectural decisions.
•Anticipates and responds to organizational and regulatory initiatives. Must understand and implement necessary procedures required to facilitate completion of operational changes. Also, supports and oversees internal and external audits of SAP environment.
•Ability to work and collaborate with multiple teams and business units in a complex organization to achieve results including regular reporting of KPIs and SLAs
•Strong organizational, multi-tasking, and time-management skills.
•Solid analytical skills, experience solving practical issues and engaging cross functional teams of multiple process partners to gain consensus.
•Excellent written, verbal and interpersonal communication skills.
•Accountable for 24 x 7 operations and support of very critical SAP systems and databases

Minimum Requirements:
•6+ years specific systems experience including 5+ years managerial experience

Critical Skills:
•6+ years of relevant experience in leading SAP or IT operations
•Ideal leader should have prior experience working with outsourced provider for Level 1, 2 and 3 support and be familiar with ITIL Service Operations processes
•Proven experience in navigating complex organizations, creative problem solving, and rational experimentation
•At ease in establishing senior-level working relationships and communications
•Ability to translate complex technical topics into easy to understand concepts
•Ability to manage escalations and communications during critical outages and activities
•Strong Team Development experience
•Ability to work and collaborate with multiple teams on incidents, problems and minor enhancements
•Leadership skills with very strong customer focus, positive attitude and results oriented
•Strong organizational, multi-tasking, and time-management skills.
•Solid analytical skills, experience solving practical issues and engaging cross functional teams of multiple process partners to gain consensus.
•Ability to work and collaborate with multiple teams and business units in a complex organization to achieve results.
•Empower teams to lead and delegate

Additional Knowledge & Skills:
•Thorough knowledge of SAP or IT operations as it relates to the management position.

Education:
•4-year degree in computer science or related field or equivalent experience

Benefits & Company Statement:
McKesson believes superior performance – individual and team – that helps us drive innovations and solutions to promote better health should be recognized and rewarded. We provide a competitive compensation program to attract, retain and motivate a high-performance workforce, and it’s flexible enough to meet the different needs of our diverse employee population.

Melissa Sheldon
Sr. Recruiter
melissa.sheldon@mckesson.com

$$$

Portland, OR
# of Openings 1
Full-time

Overview:
Your future starts today! Join a growing company of more than 500 Coverall Team Members that has a passion for quality work, passion for progress and innovation, and having some fun along the way. Coverall Core Values are the underlying guiding principles that drive our culture and we live every day.

Who You Are:
You are highly motivated, competitive, and persuasive, possessing strong written and verbal communication skills. You like to set the bar high and work towards surpassing it. A talented negotiator with a knack for closing the sale. You are an organized go-getter that remains calm and upbeat in all types of situations. You work independently yet easily within a team environment.

Enjoy recognition and reward for your efforts - hard work pays off at Coverall! Our lucrative commission structure, combined with a salary plus commission and bonus incentives, puts you in control of your income! Advancement can happen quickly for outstanding performers.

What you'll do:
Make an impact by using your influential sales skills to convert prospective customers into new account starts. You'll meet and work prospects, forming business relationships through networking, face-to-face canvassing, cold calling and other methods. Conducting sales presentations allows you to tap into your excellent customer service and listening abilities. Generate proposals and effectively follow through to negotiation then closing.

Day-to-day responsibilities:
•Run scheduled appointments
•Prepare proposals and contracts for potential customers
•Create and deliver professional on-site sales presentations
•Develop strong relationships with clients and team
•Effectively negotiate and close business
•Maintain accurate records, enter data in CRM, prepare reports as requested
•Other duties that may be assigned to meet business needs

Qualifications:

What You Bring to the Table:
•College degree
•1-2 years B2B sales experience
•Solid work ethic, goal driven and self-motivated
•Reliable transportation, valid driver's license, proof of insurance
•Exceptionally organized, effective at time management, and demonstrated follow-up abilities
•Strong communicator with excellent customer relations skills
•Basic to intermediate computer skills including MS Office (Word, Excel, PowerPoint)
•Able to pass background check

What We Bring to the Table:
•Base salary + commission + bonus incentives
•Vehicle reimbursemnet Program
•Comprehensive benefit package including medical, dental, disability, life, and 401K
•Paid holidays and vacation, personal time off
•Tuition assistance program
•Training program
•Cell phone and tablet
•Career Ladder and advancement opportunities- Company policy of "promote from within"

Who We Are:
Coverall is a worldwide leader in the commercial cleaning industry, dedicated to supporting over 8,000 independently owned and operated Coverall Franchised Businesses who service more than 40,000 customers in 90 markets. With over 30 years of innovation and expertise, we are proud to sell and market the Coverall brand and process. Coverall is dedicated to nurturing a collaborative, fun and high-performance culture that inspires the very best from its 500+ employees. If you’re looking to hit the ground running and make an impact on the business while accelerating your career, we want you!

Mona Abbate, PHR
Recruiting Manager
mona.abbate@coverall.com

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•Knowledgeable in use of standard troubleshooting tools and such as Ping, telnet, dig, traceroute, whois, netstat, Ethercap, wireshark, nmap, tcpdump, and misc other Packet sniffers
•Cisco certifications (CCNA, CCNP, CCDP, CCIE).
•Experience in a healthcare environment.

Danielle Scaglione
Talent Acquisition Coordinator
dscaglione@ucsd.edu

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What will it be like to work for Hilton?
Hilton is the leading global hospitality company, spanning the lodging sector from luxurious full-service hotels and resorts to extended-stay suites and mid-priced hotels. For nearly a century, Hilton has offered business and leisure travelers the finest in accommodations, service, amenities and value. Hilton is dedicated to continuing its tradition of providing exceptional guest experiences across its global brands . Our vision “to fill the earth with the light and warmth of hospitality” unites us as a team to create remarkable hospitality experiences around the world every day. And, our amazing Team Members are at the heart of it all!

Abie Chong
Recruiter, Military Programs
abie.chong@hilton.com

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Monitoring and Coordination of implementation within the Company:
•Monitoring of actions and deadlines for the fulfilment of warranties, repairs or upgrades in planning, in production, works assembly and shipping
•Monitoring and coordination of corrective measures for the remedy of defects, deviations and other issues in consultation with the relevant departments
•Punctual, cost-optimized coordination of the shipping of construction components/assemblies when required

Handling of spare parts management and Repairs:
•Identification of components
•Creation of spare parts offers and delivery of parts, especially for existing framework contracts
•Implementation of technical solutions (e.g. suspension units, brake hoses) for spare/replacement parts (ordering and compilation of technical documents and quotations) in co-operation and, if required, in agreement with Design & Engineering and Spare Parts Sales concerning technical practicability and feasibility, and the associated costs
•Initiation or processing of all measures necessary for local repair of the damage, for technical claims settlement of insurance claims as specified in the fault report and recording of the parts supplied and the work carried out
•Professional invoice auditing of incoming invoices

Coordination of personnel assignments:
•Critical examination and decision on the necessity of an on-site assignment of personnel (if the problem cannot be resolved by remote diagnostics) in consultation with the respective relevant departments or branches regarding assignment, personnel and technical execution on site
•Scheduling of the assignment with the customer (equipment downtime, availability of test weights, customer personnel etc.)

BASIC QUALIFICATIONS:
•Bachelor Degree - Business
•2 years experience with SAP

PREFERRED QUALIFICATIONS:
•MS Office, MS Project, and File Maker
•Knowledge of the standard operating procedures according to DIN ISO 9001.
•Fluent in German

Cindy Langer Real
Senior Recruiter/POC Specialized Recruitment
cynthia.real@randstadsourceright.com

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The Energy Engineer position is responsible for providing project and construction management services for a variety of energy clients and projects managed by Cumming. Our energy client portfolio largely supports the CA Clean Jobs Act (Proposition 39) and K-12 School District clients, as well as, other public agency and private energy programs. Responsibilities include coordination of energy audit services (ASHRAE Level 2 and 3) and resolution of building maintenance, lighting, controls, and HVAC systems for energy efficiency projects. This position is also responsible for coordination with utility account representatives for electric and gas utility usage and rebate and incentive programs

Responsibilities:
* Conduct level I, II, III energy audits per ASHRAE standards and whole-building energy modeling of multiple asset types including: K-12 schools, institutional, apartment, office, industrial, medical, and retail
* Conduct feasibility analysis of renewable energy generation projects
* Conduct site walkthroughs and assessments to identify project opportunities
* Directs preparation of work plans, supervises project teams, and manages project scope, budget and schedule
* Performs or provides review on a variety of engineering work in the initial planning and design phases of projects. Independently evaluates, selects and uses standards, techniques, procedures and criteria for technical projects
* May also support procurement and construction phases or projects with engineering knowledge and experience
* Utilizes a combination of project management, technical, business management, strategic and business development skills to develop and execute business with utility, commercial/industrial, and state and local clients with goals for revenue, cash management, and direct margin, and achieving client satisfaction/repeat business
* Perform and review facility audits, feasibility studies and reports, related to both program implementation and turnkey projects
* Conducting project fieldwork, analysis, and report production using standard resources and templates and custom tool development
* Review calculations and assumptions used to estimate or measure savings due to energy efficiency and green building projects
* Functions as seller-doer directly affecting the revenue, profitability, cash flow, and repeat business of the company through the ability to develop client relationships and lead associate teams in successfully delivering a quality product or service to the client

Qualifications:
* Bachelors Degree in Engineering and 5-7 years of experience in energy efficiency and /or performance contracting or Master's degree in Engineering and 3 years of related experience (preferred)
* Professional Engineer required * Has direct experience providing technical energy efficiency services on California Investor Owned Utility demand side management programs; Is knowledgeable of applicable policies and calculation methodologies to ensure product compliance with utility and CPUC program rules and policies
* Certified Energy Manager or EMIT a plus * Excellent verbal and written communication, math and problem solving skills
* Ability to work both independently and in a team environment
* Willingness to travel 25%

Knowledge & Abilities:
* Knowledge of building systems, including HVAC systems, chillers, boilers, variable speed drive applications
* Working knowledge of building automation systems * Working knowledge about building envelope and lighting systems
* Familiarity with energy modeling programs such as eQuest, Energy Pro, and Energy Plus
* Familiarity with a variety of energy saving calculations, strategies and projects

Have more questions?
Chat with a Recruiter on our careers website! It takes 5 minutes to apply to this job and we will provide feedback within 5 days.

Keywords:
project manager, energy, energy project manager, audits, ashrae, prop 39, proposition 39, LEED, equest, energy pro, energy plus, certified energy manager, professional engineer, higher education, education, construction management, construction, architecture, engineering, etc.

Scott Weaver
Director, Talent Acquisition & Development/Recruiting Leader
sweaver@ccorpusa.com

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Site Manager
Job #: 2383447
SC Fuels
Phoenix, AZ
DOE compensation
Full Time Employment

Job Description:
We are currently looking for a Site Manager for our Phoenix facility. The manager is responsible for the daily operations of the distribution and inventory of products, the safety of all personnel on site and on the road. Further, insures that all regulations and company policies are adhered to and trained for. The site manager will oversee all personnel, production and distribution activities while ensuring the operation is running effectively, efficiently and safely.

Key Responsibilities:
•The site manager maintains optimum efficiency by assigning staff, creating and keeping work and production schedules, hiring and training new employees, is committed to worker and plant safety and repairs and replaces equipment when needed. The site manager and staff are the last line of defense for quality control of orders to the customer, this must be clear to everyone.

The site manager must demonstrate these skills:
•Interpersonal Skills -- Site managers must be able to speak with employees, other company managers / departments and senior management.
•Leadership Skills -- Site managers must be able to effectively motivate all employees to keep operations running effectively and efficiently.
•Problem-Solving Skills: Site managers must be able to quickly ascertain situations and be decisive in applying solutions. Detection and effective communications are the required skill-set.
•Time Management: Site managers face multiple timelines daily / weekly that require precise time management at all times.
•Planning Skills: Coordinates the plant activities through proper and timely planning with supervisory personal to ensure the total distribution objectives are accomplished on time and cost effectively.

Implement cost effective systems of control over operating expenditures, wages, labor hours and salaries. Establish and monitor overall plant performance through KPI's for production and quality standards while minimizing labor overtime. Incorporates warehouse floor organization and plant cleanliness among plant personal. Provides leadership and training to accomplish company goals and objectives and manages this education process on a continuous basis. Performs other job-related duties as assigned by direct supervisor.

As a distributor of refined petroleum products since 1930, SC Fuels serves thousands of customers annually throughout the United States with a philosophy of service that has earned SC Fuels a leading reputation in the industry. Our customers range from small family owned businesses to Fortune 500 companies.

SC Fuels maintains its position as one of the best places to work and fosters a culture that promotes continued growth. We provide opportunities for all individuals who are ready to do their best work each and every day.

To apply please click here:
https://workforcenow.adp.com/jobs/apply/posting.html?client=southernc&ccId=19000101_000001&type=MP&lang=en_US

Kelly Jo Mallars
Senior Recruiter
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